

Aon Scholarship 2022

Championing outstanding practice
and professional development in
the insurance industry



Aon Scholarship

Now in its seventeenth year, the Aon Scholarship was established by Aon Reinsurance Solutions and the Australian and New Zealand Institute of Insurance and Finance (ANZIIF) to:

- Foster the strengthening of the Australian and New Zealand insurance industry through ongoing educational opportunities.
- Recognise and educate outstanding insurance professionals who demonstrate the potential to be industry leaders in the insurance market.
- Build and strengthen insurance industry links for Australian and New Zealand insurance professionals locally and internationally, and
- Provide recipients with an opportunity to act as ambassadors for the company they represent and their local insurance market.

The winner of the scholarship will attend either the 2023 Aon Global Clients Reinsurance Seminar in London or the 2023 Aon Hazards Conference in Australia, subject to travel availability. Both the Global Clients Reinsurance Seminar and Aon Hazards Conference are highly regarded around the world as an outstanding educational opportunity for insurance and reinsurance professionals.

We strongly encourage insurance and reinsurance professionals to apply for the scholarship to enhance their professional development. The winner will also be announced at the annual Australian Insurance Industry Awards in Sydney on Thursday 25 August 2022.



Robert De Souza
CEO Australia and New Zealand
Aon Reinsurance Solutions



Prue Willsford
Chief Executive Officer,
Australian and New Zealand
Institute of Insurance and
Finance



Aon Scholarship

Aon Global Clients Reinsurance Seminar

The first training seminar was held in 1972 and since then nearly 1,500 participants have passed through the program, many of whom now hold influential positions in insurance and reinsurance companies as well as Lloyd's syndicates. The seminar will provide you with a thorough understanding of the core aspects of reinsurance and also the latest innovations. Aon has been at the forefront of practical reinsurance training for the global reinsurance market for over 45 years but more importantly has introduced many alumni to their key business network and future friends.

Aon Hazards Conference

Since 1989, the Aon Hazards Conference has been held every two years and is regarded as an invaluable information gathering and discussion occasion not only for Australian and New Zealand insurance industry personnel, but also for international participants, particularly those from the industry in the Asia-Pacific region.

The interaction between practice and research has been a hallmark of the Conference series. The fundamental aim of the Conference is to stimulate thinking among delegates about big picture trends and to further interaction by providing a forum for the insurance industry, researchers and leading-edge practitioners to meet, understand, and learn from each other about our respective roles.



Aon Scholarship

Aon Scholarship

The Aon Scholarship aims to:

- Recognise an outstanding insurance professional in the Australian, New Zealand and Papua New Guinea insurance markets.
- Strengthen industry links locally and internationally, and
- Emphasise the importance of continuing professional development in all aspects of insurance.

Eligibility

Applicants must be working in Australia, New Zealand or PNG during the Scholarship period 12 May 2022 - 1 July 2022 and have no more than 10 years experience in Insurance or Reinsurance.

Application information and selection criteria

To apply for the scholarship, each applicant must write a 2,500 word essay on a topic determined by Aon and ANZIIF.



The 2022 Topic: The Increasing Complexities of Reinsurance Requirements

The key issues that are under focus for the current reinsurance renewals are the increasing impact of secondary perils (non-earthquake and cyclone) coupled with the potential impact of rising inflation and the uncertainty associated with broader climate change considerations. As a senior executive of a national commercial insurer you are charged with providing a paper to the company Board which addresses the impact of these issues using both internal and external solutions to demonstrate the company is taking adequate financial measures to remain resilient both now and in the future.



Further information & application requirements

How is the essay marked by the judges?

The essay will be marked on the applicant's:

- Ability to support the essay with evidence and examples, wherever possible.
- Coherency and communication of ideas and information.
- The awarding of the scholarship will also take into account:
 - Communication skills.
 - Demonstrated performance in the insurance industry.
 - A commitment to the achievement of qualifications and/or study of the insurance industry.
 - The ability to develop, maintain and leverage relationships and build leadership skills in the industry.
 - The ability to contribute skills and knowledge gained through the program for the benefit of the insurance industry in Australia and/or New Zealand.

Judging panel

The recipient of the Aon Scholarship will be decided by a panel of judges. The judging panel will assess the applicant's submission based on the given criteria and oversee the award process.

Robert De Souza

CEO
Australia & New Zealand
Aon Reinsurance Solutions

Prue Willsford

CEO
ANZIIF

Kate Dron

Chief & Appointed Actuary
Partners Life NZ

Peter Cheesman

Head of Aon Analytics (APAC),
Aon Reinsurance Solutions

Angela Kelly

CIO
Victorian Managed Insurance Authority

Further information & application requirements

Formatting & submission guidelines

Please ensure you read through the following instructions when submitting your essay for the Aon Scholarship.

Your submission will be rejected if the following format is not followed:

1. Font/Font Size:
Heading: Arial Black; Size: 12pt
Body Text: Arial; Size 10pt
Paragraph: 1.5 line spacing
2. Page Numbers:
Arial; Size 10pt (bottom right hand corner on each page)
3. Submissions must be submitted via email to Marise Maechler:
marise.maechler@aon.com
4. No submissions will be accepted by fax or post.
5. Essays must be submitted in MS Word format only. The file must be named as follows:
first initial_ surname.doc
(e.g.: m_maechler.doc)
6. All essays must be emailed to:
marise.maechler@aon.com by 5:00pm AEST Friday, 1 July 2022.
7. Before submitting your essay, please ensure you include a Front Page with the following information:
 - a. Aon Scholarship 2022
 - b. Full name
 - c. Phone number
 - d. Word count: (do not include footnotes, bibliography or front page)
 - e. Date of submission

Supporting documentation

In addition to the essay, applicants for the Aon Scholarship must submit the following:

1. A current curriculum vitae and where appropriate, supporting documentation, to include:
 - a. Educational achievements
 - b. Work and leadership achievements
 - c. Career goals
 - d. Anticipated personal, company and local industry gains from attending the seminar (maximum 250 words)
2. A statement of recommendation from a Senior Manager addressing the applicant's ability to make use of the learning and relationship building opportunities provided by attending either the Global Clients Reinsurance Seminar or Hazards Conference.

Shortlisted candidates may also be required to undertake a face-to-face or telephone interview with the judging panel to assist in confirming their decision.

Application checklist

Before emailing your application, please check the following documents are included:

- A completed application form and your signed acknowledgement of proposed travel to either London or the Gold Coast in 2023 for either the Seminar or Conference. Your employer should be aware of this when you sign the application form.
- A 2,500 word essay addressing the selected topic (in the specified format).
- A curriculum vitae addressing each of the listed criteria (refer a - d in Supporting Documentation).
- A statement of recommendation from a Senior Manager.

Applications must be received no later than 5:00pm (AEST) Friday, 1 July 2022 and emailed to: marise.maechler@aon.com

Late entries will not be accepted.

Aon Scholarship 2022 Application Form

Personal details

Title Mr Mrs Miss Ms

ANZIIF Master ID

Surname

Preferred name

Other given name(s)

Date of birth (dd/mm/yyyy)

Organisation

Position

Street/PO Box

Suburb/City

State

Postcode

Business Phone

Mobile

Email

Manager details

Name of immediate manager

Title of immediate manager

Applicant's declaration

I wish to be considered for the Aon Scholarship. I declare the information supplied in this application and the supporting documentation correct, complete and meets the specified criteria. Should my application be successful I give permission to the award panel to publicise my name, position, company and details of my essay submission.

Signature

Date of birth (dd/mm/yyyy)

Endorsement of CEO or Senior Executive Manager

My company supports the application of (insert applicants name)

for the Aon Scholarship and will support their attendance at either the 2023 Seminar or Conference should they be successful.

CEO/Senior Executive Manager Signature

Date of birth (dd/mm/yyyy)

Print name

Position title

Please email the application form, essay and all supporting documents to:

Marise Maechler, Aon
marise.maechler@aon.com



About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better—to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

aon.com

About ANZIIF

Established more than 130 years ago, the Australian and New Zealand Institute of Insurance and Finance (ANZIIF) is the leading membership and education organisation for the insurance and finance industry in the Asia-Pacific region.

ANZIIF's purpose is to lead and engage the industry through education and the promotion of professional standards, enabling those in all insurance sectors to achieve career and corporate aspirations.

With 14,000 members across the globe and spanning the breadth of the industry, ANZIIF is committed to providing a professional community and supporting insurance professionals throughout their working lives, from those just starting out to those at the height of their career

anziif.com

©2022 Aon plc. All rights reserved.

The information contained herein and the statements expressed are of a general nature and are not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information and use sources we consider reliable, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

REI0005-AU-2204